

T. LAINE SCALES, Ph. D.

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EDUCATION

Doctor of Philosophy (Higher Education)
University of Kentucky at Lexington, 1994

Master of Social Work
Carver School of Church Social Work, Southern Baptist Theological Seminary, Louisville,
Kentucky, 1986, (CSWE accredited)

Bachelor of Arts (Psychology and English)
University of North Carolina at Chapel Hill, 1983

PROFESSIONAL EXPERIENCE

Faculty positions:

Professor of Higher Education, School of Education, Baylor University, Waco, Texas
(August 2008-Present)

Professor, School of Social Work, Baylor University, Waco, Texas (January 1999-July 2008)

Assistant Professor, School of Social Work, Stephen F. Austin State University, Nacogdoches, Texas
(July 1996-Dec 1998)

Assistant Professor of Sociology, Palm Beach Atlantic College, West Palm Beach, Florida (1993-1996)

Administration in Higher Education:

Associate Dean of Graduate Studies and Professional Development, The Graduate School, Baylor
University, Waco, Texas (2004-present)

Coordinator, Leadership Studies Minor, Department of Educational Administration, (2013-2015)

Associate Director, Center for Family and Community Ministries, Baylor School of Social Work, Waco,
Texas, (Jan 1999-July 2002)

Director of "Workshop" Service-Learning Program, Palm Beach Atlantic College, West Palm Beach,
Florida (1993-1996)

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Associate Director, Rural Social Work Project, Carver School of Church Social Work, Southern Baptist Theological Seminary, Louisville, Kentucky (1990-1992)

SCHOLARLY PRODUCTIVITY

Books:

Scales, T.L. and Howell, J.A. eds. (forthcoming 2017). *Stewards of the Academy: Christian Scholars and Teachers Consider a Life of Faithfulness*. New York: Palgrave.

Scales, T.L. and Kelly, M. eds. (2016 and 2012). *Christianity and social work: Readings on the Integration of Christian Faith and Social Work Practice*, 4th and 5th eds. New York, North American Christians in Social Work.

Scales, T.L., Singletary, J., & Cooper, H.S. (2016 and 2011). *Social Environments and Human Behavior: Contexts for Practice with Groups, Organizations, Communities, and Social Movements*. 1st and second editions. Oxford University Press.

Scales, T.L. and Streeter, C., & Cooper, H.S. eds. (2014 and 2004). *Rural Social Work: Building and Sustaining Community Capacity*, 1st and 2nd editions. Hoboken, NJ, John Wiley & Sons, Inc.

Hugen, B. and Scales, T.L. eds. (2008 and 2002). *Christianity and social work: Readings on the Integration of Christian Faith and Social Work Practice*, 2nd and 3rd editions., Botsford, CT, North American Christians in Social Work.

Scales, T.L. and Wolfer, T.A. eds. (2006). *Decision Cases for Generalist Practice: Thinking Like a Social Worker*. Monterey, CA, Brooks/Cole, an imprint of Wadsworth.

Wolfer, T.A. and Scales, T.L. eds. (2006). *Decision Cases for Advanced Practice, Thinking Like a Social Worker*. Monterey, CA, Brooks/Cole, an imprint of Wadsworth.

Ponzetti, J., Hamon, R., Kellar-Guenther, Y., Kerig, P. Scales, T. L., and White, J. eds. (2002). *International Encyclopedia of Marriage and Family Relationships*, 2nd edition, New York, MacMillan.

Scales, T.L., Wolfer, T.A., Sherwood, D.A, Garland, D.R. Hugen, B., Pittman, S.W. eds. (2002). *Spirituality and Religion in Social Work Practice: Decision Cases with Teaching Notes*. Washington D.C. Council on Social Work Education.

Scales, T.L. (2000). *"All That Fits a Woman": Training Southern Baptist Women for Charity and Mission, 1907-1926*. Macon, GA, Mercer University Press.

Books in Progress:

Scales, T.L. and Maxwell, M. "Doing the Word": Southern Baptists' Carver School of Church Social Work and its predecessors, 1907-1997.

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Scales, T.L. *The Education and Missionary Service of Jewell Legett Daniel, 1902-1926.*

Chapters and Articles:

- Sriram, R., Shushok, F., and Scales, T.L. (Forthcoming 2017). Development, Validity, and Reliability of the Campus Residential Experience Survey. *The Journal of College and University Student Housing.*
- Howell, J.A, and Scales, T. L. (forthcoming 2017). Pedagogical Practices in Doctoral Education: Lessons from Augustine of Hippo, in Scales, T.L. and Howell, J.A. *Stewards of the Academy: Christian Scholars and Teachers Consider a Life of Faithfulness.* New York: Palgrave
- Pruitt, N. T. and Scales, T.L. (forthcoming) “‘We want to help you to help us’: Southern Baptist and National Baptist Women and Race Relations during the 1930s and 1940s” in E. Campbell-Reed, S. Shaw, and L. Thompson, *Baptist Identity at the Intersections of Gender, Sexuality, Race and Class*, Knoxville, University of Tennessee Press.
- Scales, T.L., Cichocki, C. and Rood, K. (forthcoming) “From a frontier girlhood to saving souls in China: Seeds of a calling.” In E. Flowers and K. Seat, *Reimagining Southern Baptists: Women, Gender, and the Politics of the Past*, Knoxville, University of Tennessee Press.
- Scales, T.L. and Scales, A.T. (2016). After Trauma: Family Relationships and the Road to Healing. *Social Work and Christianity.* 43(1) 26-39.
- Scales, T.L. and Tang, A. (2014) Jewell in China: Education of a Missionary Woman for School Administration, 1910-1914. *American Educational History Journal*, 41(2) pp. 251-267.
- Scales, T.L., and Singletary, J. (2013). “Social Workers and Rural Congregations: Partnering to Build Community Capacity.” In T.L. Scales, C.L. Streeter, and H.S. Cooper, Eds. *Rural Social Work: Building and Sustaining Community Capacity*, 2nd ed., Hoboken, NJ, John Wiley & Sons, Inc., pp 175-185
- Brice, T.S., and Scales, T.L. (2013). "The First and The Last: A Confluence of Factors Leading to The Integration of Carver School of Missions and Social Work, 1955." *Journal of Sociology & Social Welfare*, Vol. 40, no. 1, pp 83-100.
- Smith, J.C.H. and Scales, T.L. (2013). “Stewardship: A Biblical Model for the Formation of Christian Scholars.” *Journal of Education and Christian Belief*, Vol. 17, no. 1, pp. 79-97.’
- Scales, T.L, Straughan, H.H., and Scales, A.T. (2013). “Making Peace in a World of Violence: Families and Congregations Participate in Healing Hurt Kids.” In *Formation for Life: Just Peacemaking and 21st Century Discipleship*, R. Petersen, G. Stassen & T. Norton, eds., Eugene, Oregon, Pickwick Imprint of Wipf and Stock Publishers; pp. 187-206.
- Scales, T.L., Harris, H., Myers, D., Singletary, J. (2012). “Journey toward Integrating Faith and Practice: Students, Practitioners, and Faculty Share their Stories,” In T.L. Scales and M. Kelly, Eds. *Christianity and Social Work: Readings on the integration of Christian faith and social work practice*, 4th ed., New York, North American Christians in Social Work, pp 129-151
- Scales, T.L. and Clarkson, C. (2011). Preparing College Graduates for Mission: The Role of the Student Volunteer Movement in the Calling and Formation of a “Baylor Girl,” 1903-1907. *Baptist History and Heritage*, Vol. 46, no. 3, pp. 43-59.

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- Sriram, R., Scales, T.L., and Oster, M. (2011). Between the ideal and the practical: Using assessment to find the balance. *About Campus*, Vol. 16, no. 4, pp. 26-9.
- Shushok, F., Scales, T.L., Sriram, R., and Kidd, V. (2011). A Tale of Three Campuses: Unearthing theories of residential life that shape the student learning experience. *About Campus*, Vol. 16, no.3, pp. 13-21.
- Shushok, F., Sriram, R., Perkins, J. and Scales, T.L. (2011). Students as Teachers: What Faculty Learn by Living on Campus. *The Journal of College and University Housing*, Vol. 38, no.1, pp.41-54.
- Scales, T. L. (2011). "Accepting a Trust So Responsible:" Christians Caring for Children at Buckner Orphan's Home, Dallas, Texas, 1879-1909. *Social Work and Christianity*, Vol.38, no.3, pp. 332-55.
- Scales, T. L. and Kelly, M. S. (2011). "To Give Christ to the Neighborhood:" A Corrective Look at the Settlement Movement and Early Christian Social Workers. *Social Work and Christianity*, Vol.38, no.3, pp. 356-76.
- Scales, T. L., Harris, H., W., Myers, D., Singletary, J. (2008). "Integrating Christian Faith and Social Work Practice: Students' Views of the Journey," In B. Hugen, & T. L. Scales, Eds. *Christianity and Social Work: Readings on the integration of Christian faith and social work practice*, 3rd ed., Botsford, CT, North American Christians in Social Work. pp. 43-56.
- Scales, T. L. (2007). "C. Anne Davis (1938-2006): Shaping an Ethic of 'Doing the Word,'" In *Twentieth Century Shapers of Baptist Social Ethics*, L. Allen and L. McSwain, eds., Macon, GA, Mercer University Press, pp 226-243.
- Singletary, J., Harris, H., Myers, D., and Scales, L (Spring 2006). "Student Narratives on Social Work as a Calling." *Aretê*. Vol.30, no.1, pp.188-199.
- Scales, T. L. (2006). "Jewell Legett and the Social Curriculum: The Education of a Southern Baptist Woman Missionary at the WMU Training School, 1908-1909." *Baptist History and Heritage*, Winter vol. 41 no. 1, pp. 77-90.
- Scales, T. L. (2006). "Using Case Method in the Social Work Classroom: A Guide for Instructors," in Scales, T. L., and T.A. Wolfer, eds. *Decision Cases for Generalist Practice: Thinking Like a Social Worker, Instructors Manual*, Monterey, CA, Brooks/Cole, an imprint of Wadsworth (online).
- Wolfer, T.A. and Scales, T. L. (2006), "Tips for Preparing and Discussing Decision Cases" in T. L. Scales and T. A. Wolfer, eds. *Decision Cases for Generalist Practice: Thinking Like a Social Worker*. Monterey, CA, Brooks/Cole, an imprint of Wadsworth. pp. 17-25.
- Morales, L. and Scales, T. L. (2006), "The Ridge" in T.L. Scales and T. A. Wolfer, eds. *Decision Cases for Generalist Practice: Thinking Like a Social Worker*. Monterey, CA, Brooks/Cole, an imprint of Wadsworth. pp. 105-112.
- Aker, R. and Scales, T.L. (2003) "Charitable Choice, Social Workers and Rural Congregations: Partnering to Build Community Assets," in Scales, T.L. and Streeter, C. eds. *Rural Social Work: Building and Sustaining Community Assets*. Pacific Grove, CA, Brooks/Cole. pp. 226-239.

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- Sherwood, D., Wolfer, T.A. and Scales, T. L. (2002). "Spirituality and Religion, Decision Cases, and Competent Social Work Practice". In Scales, T. L., Wolfer, T.A., Sherwood, D.A Garland, D.R. Hugen, B., and Pittman, S.W. eds. *Spirituality and Religion in Social Work Practice: Decision Cases with Teaching Notes*, Washington D.C. Council on Social Work Education, pp. 4-14.
- Scales, T. L. (2002). "Case Method Teaching in the Social Work Classroom." In Scales, T. L., Wolfer, T.A., Sherwood, D.A., Garland, D.R. Hugen, and B., Pittman, S.W. eds. *Spirituality and Religion in Social Work Practice: Decision Cases with Teaching Notes*, Washington D.C. Council on Social Work Education, pp. 15-26 .
- Scales, T. L. (2002). "Not In My House!" In Scales, T. L., Wolfer, T.A., Sherwood, D.A., Garland, D.R. Hugen, B., and Pittman, S.W. eds. *Spirituality and Religion in Social Work Practice: Decision Cases with Teaching Notes*, Washington D.C. Council on Social Work Education, pp. 200-209.
- Scales, T. L., Kenny, E., and Morales, L. (2002). "Reason to Believe" In Scales, T. L., Wolfer, T.A., Sherwood, D.A Garland, D.R. Hugen, and B., Pittman, S.W. eds. *Spirituality and Religion in Social Work Practice: Decision Cases with Teaching Notes*, Washington D.C. Council on Social Work Education, pp. 165-175.
- Morales, L., and Scales, T.L. (2002). " Ya Me Voy (I Am Going Right Now)" In Scales, T. L., Wolfer, T.A., Sherwood, D.A Garland, D.R. Hugen, B., and Pittman, S.W. eds. *Spirituality and Religion in Social Work Practice: Decision Cases with Teaching Notes*, Washington D.C. Council on Social Work Education, pp. 69-76.
- Scales, T. L. (2001) "Social Work with Baptists." Chapter in Van Hook, M., Hugen, B. and Aguilar, M. *Spirituality within Religious Traditions in Social Work Practice*, Pacific Grove, CA, Brooks/Cole, pp. 185-204.
- Scales, T. L. and Cooper, H.S. (1999). "Family Violence in Rural Areas: Law Enforcement and Social Work Professionals Working Together for Change." In Carlton-LaNey, I, Edwards, R and Reid, P., eds. *Preserving and Strengthening Small Towns and Rural Communities* eds. Washington, D.C., National Association of Social Workers, pp. 104-16.
- Heard-Mueller, B. and Scales, T.L, (1997). "Generalist Social Work with Rural Populations: Barriers to Practice." *Journal of American Business and Behavioral Sciences*, Fall, vol 3, no. 2, pp. 86-93.
- Scales, T. L. (1996). "The Lessons of House Beautiful: Daily Life and Learning at the Woman's Missionary Union Training School, Louisville, Kentucky, 1907-1926." *Journal of American Business and Behavioral Sciences*, Fall, vol. 2, no. 1, pp. 100-108.

Invited Scholarly Works:

- Golde, C., Scales, T.L., Gardener, S. (August 2010). Building Intellectual Community: Graduate Deans as Catalysts, *The Communicator* Washington, D.C., Council of Graduate Schools.
- Scales, T.L & Rodgers, E. (2010). A writing and publication group becomes an intellectual community. In *It works for me: Becoming a Publishing Scholar/ Researcher*. Hal Blythe and Charles Sweet, Eds., Stillwater, OK; New Forums Press.
- Rodgers, E. & Scales, T.L. (2010). Getting published as a graduate student. In *It works for me: Becoming a Publishing Scholar/ Researcher*. Hal Blythe and Charles Sweet, Eds., Stillwater, OK; New Forums Press.

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- Scales, T.L. and Rios, C. (2008). "Can we make group work work?" In *It Works for me as a scholar-teacher: Shared tips for the Classroom*. Hal Blythe and Charles Sweet, Eds. Stillwater, OK; New Forums Press.
- Scales, T. L. (2003). "Social Work" in Kutler, S. ed, *Dictionary of American History*, 3rd ed. New York, Charles Scribner Sons.
- Scales, T. L. (2003). "Charity Organization Societies" in Kutler, S. ed., *Dictionary of American History*, 3rd ed. New York, Charles Scribner Sons.
- Scales, T. L. and Blanchard, R. (2002). "Eco-map" in Ponzetti, J. ed, *International Encyclopedia of Marriage and Family*, New York, Macmillan. Reference.
- Scales, T. L. (2002). "Southern Baptist Colleges" in Martínez Alemán, A. M. and Renn, K. *Encyclopedia of Women in Higher Education*. Santa Barbara, CA: ABC-CLIO pp. 52-57.
- Scales, T. L. (1994). "Heck, Fannie Exile Scudder (1862-1915) in *Dictionary of Baptists in America*. Bill J. Leonard, ed., Downers Grove, IL: Intervarsity Press, pp. 143-144.
- Scales, T. L. (1994). "Huey, Mary Alice (1877-1960)" in *Dictionary of Baptists in America*. Bill J. Leonard, ed., Downers Grove, IL: Intervarsity Press, pp. 147-148.
- Scales, T. L. (1994). "McLure, Maude Reynolds (1863-1938)" in *Dictionary of Baptists in America*. Bill J. Leonard, ed., Downers Grove, IL: Intervarsity Press, p. 178.
- Scales, T. L. (1994). "Mallory, Kathleen Moore (1879-1954)" in *Dictionary of Baptists in America*. Bill J. Leonard, ed., Downers Grove, IL: Intervarsity Press, p. 179.
- Scales, T. L. (1994). "Shuck, Henrietta Hall (1817-1844)" in *Dictionary of Baptists in America*. Bill J. Leonard, ed., Downers Grove, IL: Intervarsity Press, p. 248.
- Scales, T. L. (1994). "Shuck, Jehu Lewis (1814-1863)" in *Dictionary of Baptists in America*. Bill J. Leonard, ed., Downers Grove, IL: Intervarsity Press, p. 248.
- Scales, T. L. (1994). "Woman's Missionary Union Training School (1907-1953)" in *Dictionary of Baptists in America*. Bill J. Leonard, ed., Downers Grove, IL: Intervarsity Press, p. 294.

Professional Presentations:

- T.L. Scales, "Teaching with Decision Cases for Professional Practice," Lilly Conference on Evidence Based Teaching and Learning, Austin, TX, January 7-9, 2016.
- T.L. Scales, "Dehumanized vs. Holistic Scholars: How Academia Impacts Our Lives" Panel presentation, American Academy of Religion, Atlanta, GA, Nov. 22-24, 2015.
- T.L. Scales, "Faithful Stewards in the Academy," Wayland Baptist University, Plainview, TX, August 12, 2015
- T.L. Scales, "Accommodation for New Parents: Strategies, Costs, and Suggestions," Annual Meeting, Big XII Graduate Deans, Dallas, TX, April 28-29, 2015.
- T. L. Scales, "Women's Ways of Racial Reconciliation: Fifty years of Cooperation between the Woman's Missionary Union of the Southern Baptist Convention and the Woman's Convention of

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- the National Baptist Convention, 1904-1954” Baptist History and Heritage Society Annual Meeting, Nashville, TN, April 19-21, 2015.
- T.L. Scales, “Teaching with Cases” Wakonse South Conference on College Teaching Canyon of the Eagles, TX, March 27 – 29, 2015.
- T.L. Scales and J. Good, “Home is Good and Abroad is Better: Study Abroad Models and Outcomes,” Seminars for Excellence in Teaching, Baylor University, Waco TX, April 23, 2014.
- T.L. Scales and H. Joyner, “From Graduate School to the Workforce: Adjusting to Employment in University Settings.” Women in the Academy Conference, Waco, TX, March 22, 2014.
- T. L. Scales, Baptists in Louisville, KY: African American Women and the Struggle for Social Justice, 1954-1964: “A Decade with Miss Freddie Mae.” Oral History Association Annual Meeting, Oklahoma City, OK, October 10, 2013.
- T. L. Scales, K. Rothaus, and C. Winkler, “Women in the Academy: Leadership in Graduate School and Beyond.” National Association of Student Personnel Administrators, Orlando, FL, March 18, 2013.
- M. Kelly, T.L. Scales, and M.A. Poe, “All Things Made New: Using the 4th Edition of Christianity & Social Work.” North American Association of Christians in Social Work, St. Louis, MO, October 26, 2012.
- T.L. Scales and A. Peoples, “Building and Sustaining the Mentoring Relationships You Need in Graduate School and Beyond.” Women in the Academy Conference, Waco, TX, April 21, 2012.
- E. Stamile and T.L. Scales, “RE: Growing Green: Cultivating Graduate Students through Gardens.” National Association of Student Personnel Administrators, Phoenix, AZ, March 12, 2012.
- T. Brice and T.L. Scales, “Carver School of Missions & Social Work: Increasing Access for African Americans, 1954.” Council on Social Work Education, Atlanta, GA, October 29, 2011.
- N. Zola and T.L. Scales, “No Longer as a Slave: Wisdom for Doctoral Advisors from Paul’s Letter to Philemon.” Educating for Wisdom in the 21st Century University, Waco, TX, October 27, 2011
- T.L. Scales, “Assessing Market Needs and Incorporating them into Graduate Training.” Association of Texas Graduate Schools, Houston, TX, October 6, 2011.
- C. Golde and T.L. Scales, “Building Intellectual Community in Graduate Education.” Council of Graduate Schools Annual Meeting, Monterey, CA, July 12, 2011
- T.L. Scales, “Proven Practices: Academic Affairs and Student Affairs Engaged Together.” Seminar on Academic Leadership in Baptist Universities, Waxahachie, TX, May 23, 2011
- T.L. Scales and M. Nydegger, “Building and Sustaining the Mentoring Relationships You Need in Graduate School and Beyond.” Women in the Academy Conference, Waco, TX, April 30, 2011
- T.L. Scales and M. Nydegger, “Building Intellectual Community: The transformation of graduate student learning environments.” Professional and Organizational Development Network in Higher Education, Houston, TX, October 28-November 1, 2009

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- C. Golde, T.L. Scales, and P. Felder, "Creating Intellectual Communities that Foster Doctoral Student Learning: Moving from theory to practice." Association for the Study of Higher Education, Vancouver, B.C., Canada, November 4-8, 2009
- F. Shushok, T. Hogue, R. Sriram, T.L. Scales, B. Griggs, and K. Hall, "Engaged Learning Groups: A model for faculty / student affairs collaboration." National Association of Student Personnel Administrators Annual Meeting, Seattle, WA, March 7-11, 2009
- T.L. Scales, "Preparing the Administrative Portfolio." Seminar on Academic Leadership in Baptist Universities, Waco, TX, May 20, 2008
- T.L. Scales and L. Jackson, "Family-Friendly Policies in Higher Education: How do your institution's policies stack up?" Texas Women in Higher Education Annual Meeting, San Marcos, TX, April 25, 2008
- T.L. Scales and A. Thornton, "Developing yourself as a professional: Making the most of your opportunities and options." First Annual Women's Leadership Conference, Waco, TX, March 29, 2008
- T.L. Scales, "Plugging the Leaky Pipeline: Advancing Women Academics as University Leaders." Oxford Round Table, Oxford, England, March 17-22, 2008
- T.L. Scales, "Graduate Faculty Credentials." Roundtable, Council of Southern Graduate Schools Annual Meeting, Austin, TX, February 23-25, 2008
- T.L. Scales and Cathy Fleuriet, "Decision Making Strategies in Higher Education." Texas Women in Higher Education Annual Meeting, Waco, TX, April 20, 2007
- D.A. Sherwood, T.L. Scales, F. M. Schobert, and M. Sherr. "Writing for Publication." 57th Convention and Training Conference of the North American Association of Christians in Social Work, Dallas, TX, March 8-11, 2007
- T.L. Scales, M.A. Poe, and B. Hugen. "Identifying and Creating Educational Resources for Christian Social Work Students." 56th Convention and Training Conference of the North American Association of Christians in Social Work, Philadelphia, PA, October 26-29, 2006
- T.L. Scales. "Building Baylor's Teaching Assistant Preparation Program." Association of Texas Graduate Schools Annual Meeting, Corpus Christi, TX, October 12-13, 2006
- T.L. Scales and H. Harris. "Using Case Method Teaching to Prepare Students for Practice with Families and Children." Baccalaureate Program Director's Annual Meeting, Austin, TX, November 6, 2005
- T.L. Scales, H. S. Cooper, and F. Avant. "Teaching Asset Building Perspectives for Work with Rural Families and Children." (Roundtable Discussion) Baccalaureate Program Director's Annual Meeting, Austin, TX, November 5, 2005
- T.L. Scales. "Jewell Legett and the Social Curriculum: The Education of a Southern Baptist Woman Missionary at the WMU Training School, 1908-1909." Baptist History and Heritage Society Annual Meeting, Birmingham, AL, June 2-4, 2005

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- H. Harris & T.L. Scales. "The Changing Role of One Religiously Affiliated Children's Home: A Historical Perspective with Implications for Today." Hand in Hand Conference, Dallas, TX, March 5, 2005
- T.L. Scales and C. Streeter. "*Rural Social Work* Meet the Authors Session." Council on Social Work Education, APM, Anaheim, CA, March 2004
- H. Harris, T.L. Scales, and P. Crawford. "Church Affiliated Children's Homes: Strengths in the Stories of Three Faith Based Children's Homes." Hand in Hand Conference, Dallas, TX, March 2004
- T.L. Scales, "The Calling of a Baylor Girl." Scholarly presentation, Social Work Vocations Retreat, February 2004
- T.A. Wolfer, and T.L. Scales, "Case-Writing Institute." North American Association of Christians in Social Work, Louisville, KY, October 22, 2003
- T.L. Scales, "Life at House Beautiful." Presentation to Carver Alumnae, Louisville, KY, October 2003
- T.L. Scales and S. Templeman, "Developing Cultural Competence through Cultural Immersion." National Institute on Social Work and Human Services in Rural Areas, Durham, NH, August 6-9, 2003
- B. Hugen, and T. L. Scales. "*Christianity and Social Work* Meet the Authors Session." Annual Program Meeting, Council on Social Work Education, Atlanta, GA, February 2003
- T.L. Scales, "The Dissolution of the Carver School of Church Social Work." American Academy of Religion, Southwest Region, Dallas, TX, March 9-10, 2002
- T.L. Scales and D. Garland "Spirituality and Religion in Social Work: Preparing a Source Book of Teaching Cases." Annual Program Meeting, Council on Social Work Education, Dallas, TX, March 2001
- T.L. Scales, "Women in Baptist Seminaries: A Century of Striving." Plenary speaker, Baptist Women in Ministry Conference, Waco, TX, November 2000
- T.A. Wolfer and T.L. Scales, "Writing Cases for Social Work Education." Millennium Case Writing Conference, Dallas TX, September 2000
- D. Garland and T.L. Scales, "Ethical Integration of Faith and Social Work Practice." Preston Dyer Spring Workshop, Waco, TX, March 2000
- T.L. Scales, "'All That Fits a Woman': The Education of Southern Baptist Women for Missions and Social Work at the Woman's Missionary Union Training School, 1907-1926." Scholar's Day, Baylor University, Waco, TX, February 2000
- T.L. Scales and R. Aker, "Building Networks of Natural Helpers Among Rural Congregations." Annual Meeting, North American Association of Christians in Social Work, St. Louis, MO, October 1999
- T.L. Scales and R. Aker, "The Rural Congregation and Family Ministry." Hand in Hand Conference, Baylor University, Waco, TX, May 1999

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- D. Garland and T.L. Scales, "Teaching Spirituality, Faith, and Religion: Dimensions of Persons, Families, Organizations, and Communities." Annual Program Meeting, Council on Social Work Education, San Francisco, CA, March 1999
- T.L. Scales and R. Aker, "Utilizing Churches and Other Religious Organizations for Service Delivery in Rural Areas." National Association of Social Workers Annual Meeting, Texas Chapter, Austin, TX, November 1998
- T.L. Scales and H.S. Cooper, "Family Violence in Rural Areas: Law Enforcement and Social Work Professionals Working Together for Change." Annual Institute on Social Work and Human Services in Rural Areas, Chapel Hill, NC, July 1998
- T.L. Scales and R. Aker, "Social Work Practice with Christian Fundamentalists in Rural Areas." American Society of Business and Behavioral Sciences, Las Vegas, NV, February 1998
- P. Halk and T.L. Scales, "There's No Poverty in Utopia: Poor Rural Women in the Southwest Texas Hill Country." National Association of Social Workers Annual Meeting, Texas Chapter, Arlington, TX, November 1997
- B. Heard Mueller, T. L. Scales, D. Rogillio, and B. Middleton, "Women's Health, How Healthy is it to be Female?" Panel Presenter, National Association of Social Workers Annual Meeting, Texas Chapter, Arlington, TX, November 1997
- T.L. Scales and B. Heard- Mueller "Integration or Infusion? Placing Women's Concerns in the Social Sciences Curriculum." Southwestern Social Sciences Association, New Orleans, LA, March 1997
- B. Heard-Muller and T. L. Scales, "Generalist Social Work with Rural Populations: Overcoming Barriers to Practice." American Society of Business and Behavioral Sciences Annual Meeting, Las Vegas, NV, February 1997
- B. Heard Muller, T. Scales, and D. Rogillio, "Women's Issues are Human Issues: Focus on Elderly Women in Rural Areas." National Association of Social Workers Annual Meeting, Texas Chapter, Houston, TX, November 1996
- T.L. Scales, "Stepping to the Side of the Sacred Desk: Training Southern Baptist Women for Public Speech, 1900-1925." Foundations to the Future: Southern Women from 1900 to 1950, Valdosta State University, GA, March 1996
- T.L. Scales, "The Lessons of House Beautiful: Daily Life and Learning at the Woman's Missionary Union Training School, Louisville, Kentucky, 1907-1926." American Society of Business and Behavioral Sciences, Las Vegas, NV, February 1996
- T.L. Scales, "All That Fits A Woman: Training Southern Baptist Women as Missionaries and Social Workers, 1907-1926." The Quiet in the Land? Women of Anabaptist Tradition in Historical Perspective, Millersville, PA, June 1995
- T.L. Scales and H. Straughan, "Teaching Responsibility Within One's Community Through a Service-Learning Program." Institute on College Student Values, Wakulla Springs, FL, February 1995
- T. L. Scales, "Voices of House Beautiful: A History of Carver School." Keynote Speaker, Tenth Anniversary Conference on Church Social Work, Louisville, KY, April 1994

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T. L. Scales, "The Gospel and Good Will: Southern Baptist Women and the Settlement House Movement, 1912-1926." North Central Women's Studies Association Regional Conference, Lexington, KY, October 1992

D. Escobar and T.L. Scales "The Role of the Rural Church in Service to Families." National Rural Families Conference, Manhattan, KS, September 1991

Non-Print Scholarly Works:

31 Recorded Interviews in the Texas Collection, Baylor University
Material appears in the following Collections: The History of the Carver School of Church Social Work, The History of the Baylor School of Social Work, and The History of The South Texas Children's Home

Audio-Magazine for Family Ministry, (AMFM) a project for the Baylor Center for Family and Community Ministries, Producer, Fall 1999-June 2001; Associate Producer June 2001-2005.

Church Social Work in Rural America. Wrote and produced thirty-minute training video distributed by North American Association of Christians in Social Work, Botsford, CT, 1992

HONORS, GRANTS AND FELLOWSHIPS

Oral History of Ft. Sam Houston's Army-Baylor program, San Antonio TX (2009), \$2,500
Awarded by the Baylor Institute of Oral History; Co-authored with David Mangelsdorff

Outstanding Faculty Partner Award for 2009-2010
Presented by Division of Student Life, Baylor University

Seminar for Academic Leadership in Baptist Universities
Selected as one of six Baylor participants, Belton, TX, May 20-24, 2007

University Teaching Grant (2006), \$1,200
Awarded by Baylor University to attend Lilly Teaching Conference, Oxford, OH

National Leadership Forum For Women (March 2006)
Selected by President Lilley for participation in Leadership Forum, Office of Women in Higher Education, Boston, MA

Grant for Vocations Retreat (2005), \$15,925
Awarded by Baylor Horizons for School of Social Work full and part-time faculty.
Co-authored with Diana Garland and Helen Harris

University Research Grant (2005), \$790
Awarded by Baylor University for travel to archives to complete Biography of C. Anne Davis

Grant for Vocations in Social Work Project (2004-2005), \$20,000
Collaborative project with Dennis Myers, Jon Singletary and Helen Harris

Scales 12

Grant for Vocations Retreat (2004), \$17,920

Awarded by Baylor Horizons for School of Social Work and Truett Seminary

Social Work and Vocations Project (2004-2005), \$20,000

Grant from Baylor Horizons for research on social work and vocation. Co-authored with Dennis Myer, Jon Singletary, and Helen Harris

Summer Sabbatical (2004), Funded at 20 percent salary

Awarded to revise course SWO 3351, Human Behavior and the Social Environment

Nominated for Outstanding Faculty Member (2003, 2004)

Nomination by Social Work faculty to College of Arts and Sciences, Scholarship Category

Oral History of South Texas Children's Home, Beeville, TX (2003), \$2,500

Awarded by the Baylor Institute of Oral History; Co-authored with Helen Harris

Oral History of the Carver School of Church Social Work (2002), \$2,500

Awarded by the Baylor Institute for Oral History

Oral History of the Baylor School of Social Work (1999), \$2,000

Awarded by the Baylor Institute for Oral History; Co-recipient with Kay O'Brien

Baylor Leadership Challenge (2002-2003)

Selected as one of twelve campus leaders for leadership development program

Summer Research Sabbatical (2001), Funded at 20 percent salary

Awarded by Baylor University to begin writing biography of Jewel Legett Daniel

Baylor Horizons Faculty Grant (2001), \$4,000 and (2002), \$5,000

Awarded by Baylor University to collect data for Carver School History with focus on vocation

Council on Social Work Education Millennium Grant (2000), \$5,000

Center for Family and Community Ministries grant for a workshop on writing teaching cases for social work education. Co-authored with Diana Garland

University Teaching Grant (2000), \$1,000

Awarded funds to attend Case Teaching Conference in Vancouver

University Research Grant (Spring 2000), \$490

Awarded funds to transcribe diaries written by Baylor student Jewell Legett Daniel

University Research Grant (Fall 2000), \$1,900

Diary transcription and oral history; traveled to Irving, TX, to conduct Oral History. Located and reproduced photographs of Daniel

University Research Grant (Summer 1999), \$2,000

Awarded funds to transcribe diary of Training School student and missionary, Jewell Legett Daniel

SFA Faculty Research Grant, Stephen F. Austin State University (1997-98), \$7,951

Scales 13

Awarded stipend and administrative budget for summer research on Buckner Orphans' Home, Dallas, TX, 1875-1919

Palm Beach Rotary Club, Palm Beach Atlantic College (1995), \$15,000
“Workshop” Program grant to initiate community service projects with Rotarians in Palm Beach County (co-authored)

Retirement Research Foundation, Palm Beach Atlantic College (1995), \$12,807
“Workshop” Program grant to initiate project pairing senior adults with college students for community service projects (co-authored)

J.C. Penny Award for Community Service, Palm Beach Atlantic College (1994), \$1,000
“Workshop” Program award for service learning in the community

SERVICE TO SCHOOL OF EDUCATION (SELECTED)

Co-Chair, Student Development Committee, Education Administration Department (2010-2013)

Chair, Curriculum Committee, Higher Education and Student Affairs (2009-10)

Admissions Committee, Higher Education and Student Affairs (2008-2010)

Chair, Search Committee, Faculty member in Higher Education, Department of Educational Administration (2008-09, 2009-10)

Chair, Committee designing strategic proposal, Academy of Teaching & Learning (ad hoc, 2006-07)

Search Committee, Clinical Faculty in Education Administration (2006-07 and 2007-08)

Advisory Committee, Leadership Living and Learning Center (2006-07)

Advisory Board, Baylor Leadership Academy (2007-09)

Committee to revise Baylor faculty evaluation instrument (ad hoc, 2006-2007)

Advisory Board, Center for Ministry Effectiveness and Educational Leadership (2006-2012)

SERVICE TO SCHOOL OF SOCIAL WORK (SELECTED)

Mentor to SSW New Faculty, Tammy Woods (2006-07); Jon Singletary (2003-2006)

Mentor to Adjunct Faculty Member; Ray Lisaukis (2000-2001)

Chair, SSW Faculty Search Committee (Fall 2006)

Chair or Member, SSW Faculty Development Committee (2001-2007)

Chair, Organizing Committee, Carver Reunion Conference, Birmingham, AL (Spring 2003)

Scales 14

Committee for three celebrations of 100 years of social work in the church (ad hoc, 2006-07)

SSW Research Review Committee (2002-2005)

Chair, Curriculum Team for Human Behavior Sequence (2001-2006)

MSW Admissions Committee (1999-2004)

Co-Chair, Dyer Workshop Committee, SSW (2000-01; 2001-02)

Student Development Committee (1999-2001; 2006-07)

SERVICE TO BAYLOR UNIVERSITY CAMPUS

Graduate Curriculum Committee - Chair (2012-present)

Teaching with Technology Committee; Faculty Development Subcommittee (2013-present)

Advisory Board, Academy for Teaching and Learning (2009-present)

Advisory Board, Academy for Leadership Development and Civic Engagement (2007-2014)

Faculty in Residence, Kokernot Residence Hall (Fall 2008- 2014)

Disciplinary Committee, Office of Judicial Affairs (2008-2011; and 2014-present)

Co-chair, Herstories Series; Professional Development for Women Leaders, Women in Higher Education Conference (2007-2008)

Baylor Teaching Commons, Organizing Committee (2006-2007)

Chair, Search Committee, Director of Academy for Teaching and Learning (2007-2008)

Advisory Board, Center for Ministry Effectiveness and Educational Leadership (2006-2012)

Search Committee, Director of Oral History Institute (2006-07)

Co-Leader, Summer Faculty Development Institute, Baylor University (Summer 2005-2008)

Planning committee and presenter, New Faculty Orientation (2004, 2005)

Selection Committee, Robert F. Cherry Teaching Award (2004-2007)

Council of Associate Deans (2004-present)

Faculty Advisor, Graduate Student Association (2004-2010)

Scales 15

Who's Who Student Award Committee (2004- 2010)

Selection Committee, Arts and Sciences Committee for Sabbatical Research Leave (2003, 2004)

Faculty Calling Campaign for student recruitment (Fall and Spring 2004)

Baylor University Faculty Development Committee (2003-present)

Committee on Communications (2001-2003)

Committee to Develop Center for the Study of Religion and Society (ad hoc, 2000-2001)

Baylor Horizons Steering Committee (2001-2004)

Representing Baylor at Lilly Horizons Conference, Indianapolis (September 2001)

Baylor Round Table (2000-2001; 2014-present)

Planning Committee, Hand in Hand Conference (2001-2003)

Faculty Advisor, Phi Alpha Honor Society (1999-2002)

World Wide Friendship host to two International Students (France and Venezuela)

University Thesis and Honors Committees (outside SOE)

- MA Thesis Committee: Sociology, Jodien Matos (2005)
- Lay Mentoring Committee for Truett Seminary student Sarah Tatum (Fall 2001)
- Honors Thesis committee (undergraduate) Paige Emmler (Spring 2001)

SERVICE TO PROFESSION AND COMMUNITY

Founder, Good Neighbor Settlement House, Waco (2012 – present)

Co-chair, Women in the Academy Conference, Baylor University (2011-present)

Board of Advisors, Community Race Relations Coalition, Waco, (2011-2014).

Co-chair, Texas Women in Higher Education, Steering Committee (2006-2009)

Associate Editor, *Family and Community Ministry: Empowering Through Faith* (Fall 2006-Spring 2009)

Associate Editor, *Social Work and Christianity*, a journal of the North American Association of Christians in Social Work (2003-2006)

Volunteer, Literacy Program, English as a Second Language, Training completed, Caesar Chavez Middle School, Waco, TX (Spring 2003)

Scales 16

National Association of Social Workers, Texas

Leadership Search Committee, Waco Unit (elected for terms 1999-2000; 2001-2003)

Nomination and Leadership Identification Committee, East Texas Unit (1999)

North American Association of Christians in Social Work

Track Chair and Reviewer of Proposals for Annual Conference (1999, 2000)

Coordinator of Workshops and Round Tables, Annual Conference, San Antonio (2001)

Publications Consortium, Chair of Publications Recruiting Committee (2001-2004)

Council on Social Work Education

Reviewer of Proposals and Regional Planning Committee, Annual Program Meeting, Dallas, TX (2000-2001)

Associate Resource Review Editor, *Family Ministry: Empowering Through Faith* (1999-2001)

Producer, and then Associate Producer, *Audio-Magazine in Family Ministry* (1999-2002)

Curriculum Consultant (unpaid service) on materials for Rural Social Science Extension Program, College Station, TX (2000)

Steering Committee, Women's Issues, National Association of Social Workers (NASW), Texas Chapter (1997-2000)

Chair, Centennial Celebration Organizing Committee, NASW East Texas Unit (1998)

Practice Symposium on Women's Practice Issues, NASW Texas, Discussion Leader (1998)

Conference Planning Committee, Practice Symposium on Women's Practice Issues, NASW Texas (1997)

Conference Planning Committee, "Is it Justice?" Mission Possible Conference on Mental Health, Nacogdoches, Texas (1998)

Continuing Education Workshops on Short Term Intervention, Longview and Lufkin, TX

Course development and Instruction (1998-1999)

Track Chair for Social Work, American Society of Business and Behavioral Sciences (1995, 1996, 1997)

Reviewer, *Journal of Business and Behavioral Sciences* (1995-1997)

Advisory Board, Volunteer Bureau of United Way, Palm Beach County, FL (1993-95)

Florida Office of Campus Volunteers, Tallahassee, FL (1993-95)

Interagency Leadership Summit, Palm Beach County, FL (1994)

Next Step Committee for Community Initiatives, Palm Beach County, FL (1994)

Grant Reviewer, Florida Force Grants for student volunteers (1994)

Habitat for Humanity, Palm Beach County, FL (1994-95)

Track Chair for Social Work, American Society of Business and Behavioral Sciences

Church-Related Service and Memberships:

Scales 17

Hope Fellowship, Waco, TX (Fall 2014-present)

Lakeshore Baptist Church, Waco, TX (2004-2014)

Peace Committee, Lakeshore Baptist Church, Waco, TX (2005-2008)

Kids Komfort ministry to older children in foster care, Lakeshore Baptist Church,
Co-founder with April Scales (2008-2011)

Covenant Baptist Church, Corpus Christi, TX (2000-2004)

Sunday School Teacher, Series of 7 lessons on Baptist Identity (Summer 2001)

Austin Heights Baptist Church, Nacogdoches, TX (1996-1999)

PROFESSIONAL MEMBERSHIPS

Association for the Study of Higher Education

National Association of Student Personnel Administrators

Council of Graduate Schools

Council of Southern Graduate Schools

Association of Texas Graduate Schools

Rural Social Work Caucus

North American Association of Christians in Social Work

Licensed Master Social Worker, Texas